

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	2,472.0	2,413.0	2,396.0
Pupils On Roll Regular Shared-Time	19.0	13.0	13.0
Pupils On Roll Special Ed Full-Time	505.0	488.0	488.0
Pupils On Roll Special Ed Shared-Time	17.0	22.0	22.0
Pupils On Roll SUBTOTAL	3,013.0	2,936.0	2,919.0
Pupils in Private School Placements	17.0	18.0	18.0
Pupils Sent to Other Districts Regular	0.0	1.0	0.0
Pupils Sent to Other Districts Special Ed	5.0	5.0	5.0
Pupils Received	57.0	49.0	50.0
Pupils in State Facilities	1.0		0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	36,863,451	37,963,778	38,829,976
Total Tuition	10-1300	175,882	95,000	95,000
Transportation Fees From Individuals	10-1410	25,756	40,000	40,000
Transportation Fees From Other LEAs	10-1420-1440	0	20,000	20,000
Rents And Royalties	10-1910	31,560	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	27,715	100,050	100,050
Other Restricted Miscellaneous Revenues	10-1XXX	0	65,000	65,000
Subtotal - Revenues From Local Sources		37,124,364	38,283,828	39,150,026
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	159,264	180,190	180,190
Extraordinary Aid	10-3131	272,313	250,000	200,000
Categorical Special Education Aid	10-3132	1,917,881	1,936,203	1,936,203
Equalization Aid	10-3176	10,467,565	10,451,173	10,451,173
Categorical Security Aid	10-3177	61,801	71,011	71,011
Parcc Readiness Aid	10-3181	0	30,220	30,220
Per Pupil Growth Aid	10-3182	0	30,220	30,220
Professional Learning Community Aid	10-3183	0	28,930	28,930
Other State Aids	10-3XXX	71,416	0	0
Subtotal - Revenues From State Sources		12,950,240	12,977,947	12,927,947
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	26,367	37,304	31,925
Subtotal - Revenues From Federal Sources		26,367	37,304	31,925
Budgeted Fund Balance - Operating Budget	10-303	0	1,364,782	1,745,142
Withdrawal From Cap Res-For Local Share	10-307	0	0	1,850,000
Adjustment For Prior Year Encumbrances		0	640,114	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Actual Revenues (Over)/Under Expenditures		-1,849,454	0	0
Total Operating Budget		48,251,517	53,303,975	55,705,040
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	69,068	43,816	35,000
Total Revenues From Local Sources	20-1XXX	69,068	43,816	35,000
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	53,250	62,072	60,000
Total Revenues From State Sources		53,250	62,072	60,000
Revenues from Federal Sources:				
Title I	20-4411-4416	124,290	267,215	250,000
Title II	20-4451-4455	63,366	83,639	75,000
Title III	20-4491-4494	0	16,743	15,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	801,873	763,877	750,000
Total Revenues From Federal Sources		989,529	1,131,474	1,090,000
Total Grants And Entitlements		1,111,847	1,237,362	1,185,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	408,599	407,019	406,347
Total Revenues From Local Sources		408,599	407,019	406,347
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	108,378	107,959	107,780
Budgeted Fund Balance	40-303	0	0	1
Total Local Repayment Of Debt		516,977	514,978	514,128
Total Repayment Of Debt		516,977	514,978	514,128

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Revenues/Sources		49,880,341	55,056,315	57,404,168
Total Revenues/Sources Net of Transfers		49,880,341	55,056,315	57,404,168

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	16,589,231	17,097,925	16,999,179
Special Education - Instruction	11-2XX-100-XXX	3,410,164	3,536,630	3,669,934
Basic Skills/Remedial - Instruction	11-230-100-XXX	524,967	552,015	576,675
Bilingual Education - Instruction	11-240-100-XXX	67,567	65,469	71,545
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	218,150	240,216	289,438
School-Sponsored Athletics - Instruction	11-402-100-XXX	632,554	691,969	697,995
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,225,743	1,586,384	1,796,091
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	52,792	56,024	54,169
Undist. Expenditures - Health Services	11-000-213-XXX	575,416	572,054	594,879
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	360,577	437,599	395,615
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	569,595	702,132	746,210
Undist. Expenditures - Guidance	11-000-218-XXX	809,579	876,875	880,408
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,099,459	1,259,014	1,177,363
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,077,708	1,083,861	1,135,507
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	35,136	35,356	33,750
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	33,530	61,200	79,200
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,117,991	1,417,719	1,175,989
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,239,579	2,353,544	2,386,201
Undist. Expend. - Central Services	11-000-251-XXX	537,434	566,979	701,521
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	90,959	95,469	112,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,281,773	5,521,326	5,350,018
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,193,567	2,438,327	2,381,200
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,759,602	11,062,383	10,260,224
Total Undistributed Expenditures		25,060,440	30,126,246	29,260,345
Total General Current Expense		46,503,073	52,310,470	51,565,111

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	23,411	118,684	6,900
Facilities Acquisition And Const. Serv.	12-000-400-XXX	736,539	719,579	3,972,579
Capital Reserve - Transfer To Capital Projects	12-000-400-931	851,504	0	0
Total Capital Outlay		1,611,454	838,263	3,979,479
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	133,350	152,362	156,450
Summer School - Support Services	13-422-200-XXX	3,640	2,880	4,000
Total Summer School	13-422-X00-XXX	136,990	155,242	160,450
Total Special Schools	13-XXX-XXX-XXX	136,990	155,242	160,450
General Fund Grand Total		48,251,517	53,303,975	55,705,040
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	69,068	43,816	35,000
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,157	9,165	9,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	17,495	21,571	21,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	7,328	4,942	5,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	12,823	14,310	13,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,779	4,134	4,000
Nonpublic Security Aid	20-XXX-XXX-XXX	3,668	7,950	8,000
Total Other State Projects		53,250	62,072	60,000
Total State Projects	20-XXX-XXX-XXX	53,250	62,072	60,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	124,290	267,215	250,000
Title II	20-XXX-XXX-XXX	63,366	83,639	75,000
Title III	20-XXX-XXX-XXX	0	16,743	15,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	801,873	763,877	750,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Federal Projects	20-XXX-XXX-XXX	989,529	1,131,474	1,090,000
Total Special Revenue Funds		1,111,847	1,237,362	1,185,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	516,977	514,978	514,128
Total Debt Service Funds		516,977	514,978	514,128
Total Expenditures/Appropriations		49,880,341	55,056,315	57,404,168
Total Expenditures Net of Transfers		49,880,341	55,056,315	57,404,168

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,014,866	1,139,260	989,260	989,260
--Repayment of Debt	1	1	1	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,286,023	2,434,519	3,184,519	1,334,519
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	2,548,476	3,109,924	1,745,142	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,217	\$14,937	\$15,850	\$16,542	\$16,284
Total Classroom Instruction	\$8,581	\$8,851	\$9,371	\$9,663	\$9,558
Classroom-Salaries and Benefits	\$8,008	\$8,229	\$8,754	\$8,936	\$8,850
Classroom-General Supplies and Textbooks	\$413	\$474	\$435	\$542	\$510
Classroom-Purchased Services	\$160	\$147	\$182	\$186	\$199
Total Support Services	\$1,752	\$1,965	\$2,193	\$2,277	\$2,254
Support Services-Salaries and Benefits	\$1,563	\$1,758	\$1,943	\$2,006	\$1,992
Total Administrative Costs	\$1,592	\$1,680	\$1,769	\$1,944	\$1,868
Administration Salaries and Benefits	\$1,400	\$1,447	\$1,543	\$1,605	\$1,633
Total Operations and Maintenance of Plant	\$1,934	\$2,067	\$2,095	\$2,226	\$2,154
Operations and Maintenance-Salaries and Benefits	\$1,110	\$1,135	\$1,215	\$1,253	\$1,239
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$338	\$355	\$394	\$404	\$423
Total Equipment Costs	\$2	\$8	\$2	\$41	\$2
Legal Costs	\$12	\$28	\$27	\$28	\$28
Employee Benefits as a percentage of salaries*	27.76%	26.23%	37.13%	36.33%	33.31%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Provide Business Services for the Highlands Elementary School Distict	0
Business Services	Provide Business Services, including payroll, for the Bayshore Jointure Commission	0
Recycling	Work with Township on Recycling and Other School Districts on Trash Removal	0
Transportation Services, including Fuel	Transportation Contracts through MOESC and MRESC	0
Purchasing	Purchasing through numerous Co-Ops	0
Municipal/Public Works	Provide Custodial and Technology Services to Township	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	38,396,877
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,309,486,771
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.6626
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	38,803,560
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,309,486,771
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.6802

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	38,396,877
(H) Estimated Equalized Valuation (as of 10/01/16)	2,437,620,682
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5752
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	38,803,560
(K) Estimated Equalized Valuation (as of 10/01/16)	2,437,620,682
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.5919

NAME=Charles Hildner

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities Supervisor
Base Annual Salary Amount	\$125,245
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,100
Total Bonuses Amount	\$7,515
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only Upon Seperation
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Charles Hildner

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,609
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christopher J. Mullins

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$181,596
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,600
Total Bonuses Amount	\$3,632
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,719
District Contributions Above Teacher Contract for Retirement Plans	\$7,264
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Only Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only Upon Separation
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christopher J. Mullins

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Bernard F. Bragen

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,600
Total Bonuses Amount	\$26,457
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,719
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only Upon Separation
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Bernard F. Bragen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Annibale

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$159,650
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,719
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only Upon Separation
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Annibale

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Emerson

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Network Administrator
Base Annual Salary Amount	\$90,642
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$4,532
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,719
District Contributions Above Teacher Contract for Retirement Plans	\$1,000
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Emerson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$1,888
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 Days Per Year
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Stephen Dockery

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Asst Fac Supervisor
Base Annual Salary Amount	\$96,033
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,100
Total Bonuses Amount	\$5,762
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Only at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only Upon Separation
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Stephen Dockery

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 days a year
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	